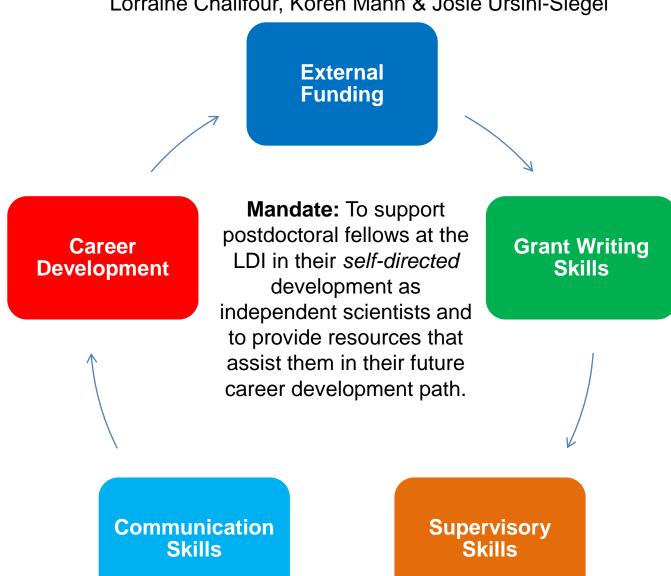


## **LDI Postdoctoral Mentorship** Committee



Lorraine Chalifour, Koren Mann & Josie Ursini-Siegel



Rationale: At present, a postdoc is virtually entirely dependent on the PI with whom he/she works for guidance. We seek to provide an additional level of support for all aspects of the career development of postdocs, which is essential to today's competitive research world.

The role of the mentorship committee is to **work with the PI** to advise on and/or provide:

- Development and Implementation of Research Project
- Communication Skills
- Grant Writing Skills (Internal Review of Fellowship and/or grant applications written by PDF)
- Guidance for Career Development Path
- Valuable reference letter
- Conflict resolution, as needed

All members from the mentorship committee will be available to provide one-on-one mentorship to the postdoctoral fellow as needed.

# **Timeline**

Liason: Gabriella DiPancrazio Email: gdipancr@jgh.mcgill.ca

### Month 3

**Select Mentorship** Committee with PI

**Submit Completed Form to Gabriella DiPancrazio Schedule First Committee Meeting** 

Year 1

Year 2

Year 3

Year 4

Year 5

### Month 6

Introductory Meeting

Month 12

Month 24

Month 36

**Annual** 

Month 48

Meeting

Annual

**Annual** Meeting

Month 60

**Annual** Meeting

**Annual** Meeting

Meeting

Submit Self Assessment and PI Assessment forms to Mentorship Committee Members AND to

Mentorship Committee members submit completed Mentorship Assessment Form to Gabriella DiPancrazio following the meeting

Gabriella DiPancrazio 2 weeks prior to scheduled meeting

# **LDI Postdoctoral Fellow Productivity Award**

To acknowledge postdoctoral fellows for their outstanding record of being awarded competitive, peer-reviewed grants and/or fellowships along with the ability to obtain high quality scientific publications.

**AWARD:** One winner will be selected each year and will receive \$1,000 (to be awarded at the annual LDI scientific retreat). The individual will also be invited to give a seminar at the retreat following the key note lecture.

#### **REQUIREMENTS:**

- (1) Must not exceed 5 years enrolled as a postdoctoral fellow.
- (2) Must have completed their annual PDF mentorship committee meeting by April 15<sup>th</sup> of each calendar year.
- (3) Signed committee evaluation form must be submitted to Gabriella DiPancrazio by April 15<sup>th</sup> of each calendar year.
- (4) Updated CV must be submitted to Gabriella DiPancrazio by April 15<sup>th</sup> of each calendar year.

All documentation will be reviewed by Dr. McInnes, who will select the awardee.



## **Additional Resources**



#### **Useful Websites:**

**Training Opportunities:** <a href="http://www.ladydavis.ca/en/trainingldisa?mid=ctl00">http://www.ladydavis.ca/en/trainingldisa?mid=ctl00</a> MainMenu ctl00 TheMenumenultem011-subMenumenultem000

**Funding Opportunities:** <a href="http://www.ladydavis.ca/en/fundingldisa?mid=ctl00">http://www.ladydavis.ca/en/fundingldisa?mid=ctl00</a> MainMenu ctl00 TheMenumenultem011-subMenu-menultem001

CAPS/ASCP, the Canadian Association of Postdoctoral Scholars: http://www.caps-acsp.ca or <a href="https://sites.google.com/site/canadapostdoc/caps-history">https://sites.google.com/site/canadapostdoc/caps-history</a> (includes links to jobs, tax information, etc)

McGill PGSS: <a href="https://pgss.mcgill.ca/en/about">https://pgss.mcgill.ca/en/about</a>

### **Grant Writing Skills**

Voluntary ability to observe internal grant review committees of LDI principal investigator.

### **Supervisory Skills**

Voluntary participation as a mentor to graduate students at the LDI.

#### **Communication Skills**

- Feedback in seminars and elevator talks presented at the LDI.
- Avenue to practice for "job talks" with LDI researchers.
- Workshops in how to prepare a CV.
- Ability to attend research and grant writing workshops.