



Hôpital général juif
Jewish General Hospital

LDI Postdoctoral Mentorship Committee



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Rationale: At present, a postdoc is virtually entirely dependent on the PI with whom he/she works for guidance. We seek to provide an additional level of support for all aspects of the career development of postdocs, which is essential to today's competitive research world.

The role of the mentorship committee is to **work with the PI** to advise on and/or provide:

- Development and Implementation of Research Project
- Communication Skills
- Grant Writing Skills (Internal Review of Fellowship and/or grant applications written by PDF)
- Guidance for Career Development Path
- Valuable reference letter
- Conflict resolution, as needed

All members from the mentorship committee will be available to provide one-on-one mentorship to the postdoctoral fellow as needed.

Timeline

Liason: Gabriella DiPancrazio
Email: gdipancr@jgh.mcgill.ca

Month 3

Select Mentorship Committee with PI



Submit Completed Form to Gabriella DiPancrazio
Schedule First Committee Meeting

Year 1

Year 2

Year 3

Year 4

Year 5

Month 6

Introductory Meeting

Month 12

Annual Meeting

Month 24

Annual Meeting

Month 36

Annual Meeting

Month 48

Annual Meeting

Month 60

Annual Meeting

Submit Self Assessment and PI Assessment forms to Mentorship Committee Members AND to Gabriella DiPancrazio 2 weeks prior to scheduled meeting

Mentorship Committee members submit completed Mentorship Assessment Form to Gabriella DiPancrazio following the meeting

LDI Postdoctoral Fellow Productivity Award

To acknowledge postdoctoral fellows for their outstanding record of being awarded competitive, peer-reviewed grants and/or fellowships along with the ability to obtain high quality scientific publications.

AWARD: One winner will be selected each year and will receive \$1,000 (to be awarded at the annual LDI scientific retreat). The individual will also be invited to give a seminar at the retreat following the key note lecture.

REQUIREMENTS:

- (1) Must not exceed 5 years enrolled as a postdoctoral fellow.
- (2) Must have completed their annual PDF mentorship committee meeting by April 15th of each calendar year.
- (3) Signed committee evaluation form must be submitted to Gabriella DiPancrazio by April 15th of each calendar year.
- (4) Updated CV must be submitted to Gabriella DiPancrazio by April 15th of each calendar year.

All documentation will be reviewed by Dr. McInnes, who will select the awardee.

Useful Websites:

Training Opportunities: http://www.ladydavis.ca/en/trainingldisa?mid=ctl00_MainMenu_ctl00_TheMenu-menultem011-subMenu-menultem000

Funding Opportunities: http://www.ladydavis.ca/en/fundingldisa?mid=ctl00_MainMenu_ctl00_TheMenu-menultem011-subMenu-menultem000-subMenu-menultem001

CAPS/ASCP, the Canadian Association of Postdoctoral Scholars: <http://www.caps-acsp.ca> or <https://sites.google.com/site/canadapostdoc/caps-history> (includes links to jobs, tax information, etc)

McGill PGSS: <https://pgss.mcgill.ca/en/about>

Grant Writing Skills

- Voluntary ability to observe internal grant review committees of LDI principal investigator.

Supervisory Skills

- Voluntary participation as a mentor to graduate students at the LDI.

Communication Skills

- Feedback in seminars and elevator talks presented at the LDI.
- Avenue to practice for “job talks” with LDI researchers.
- Workshops in how to prepare a CV.
- Ability to attend research and grant writing workshops.